

**PLEASE CIRCLE THE CORRECT ANSWER**

1. Overt and covert acts of racism are significant barriers for Black women pursuing positions in Nursing Education. True/False
2. Self-efficacy plays a vital role for Black nurses to achieve their aspirational goals. True/False
3. Institutions that lack diversity inadvertently contribute to the marginalization of women of color. True/False
4. Financial disparity is an obstacle that can impede nursing faculty from advancing within their institution. True/False
5. Lack of Black women role models directly correlates to the number of Black women in healthcare. True/False
6. Mentoring is integral for professional and personal growth of Black leaders. True/False
7. Empowering Black nurses will help extinguish stereotypes and provide pathways to diversifying nurse educators within academia. True/False
8. Black nurse faculty are underrepresented in higher-education. True/False
9. Black nurse faculty role models are abundant within academia. True/False
10. There is no correlation between the number of Black women role models and the number of Black women in healthcare. True/False

PLEASE COMPLETE THE FOLLOWING FORM COMPLETELY

(Please PRINT clearly)

NAME			
ADDRESS			
CITY			
STATE		ZIP CODE	
PHONE			
EMAIL ADDRESS (required to receive CE certificate) If you do not have an email please enclose a SASE to receive certificate.			

	ANA-ILLINOIS MEMBER \$7.50	ANA-ILLINOIS ID#
	NON MEMBER \$15.00	

Evaluation

**To what extent did completing this self-study allow you to achieve the outcome below: Use the scale above to respond.**

*After reading the article, I have increased knowledge of the barriers present for black nurse leaders in academia in Illinois.*

Strongly Agree (5)

Strongly Disagree (1)

5

4

3

2

1

How many minutes did it take you to read and complete this program? \_\_\_\_\_

Suggestions for improvement? Future topics? \_\_\_\_\_

ILLINOIS NURSES FOUNDATION  
ATTEN: CE SELF STUDY  
PO BOX 636  
MANTENO, ILLINOIS 60950