

PLEASE CIRCLE THE CORRECT ANSWER

- 1) Clinical ladder qualitative studies are conducted through what type or method of research?
 - a. Opinion based questionnaires and surveys
 - b. Statistical data
 - c. Randomized clinical trials
 - d. Case-control studies
- 2) During this meta-analysis on clinical ladder programs one of the biggest disparities was there was no research found regarding what?
 - a) Why Magnet hospitals use clinical ladder programs
 - b) What type of clinical ladder programs or models were most effective
 - c) The benefits of a clinical ladder program to nurses
 - d) Nurse turnover rates before and after a clinical ladder was implemented
- 3) What is not the best method of leveraging clinical ladder programs?
 - a) Forcing every nurse to become certified
 - b) Increasing awareness about clinical ladder programs
 - c) Having front line staff when planning or revising the use of a clinical ladder
 - d) Routinely reevaluating a clinical ladders effectiveness
- 4) Which is not a benefit of having a clinical ladder program in place?
 - a) Benefits organizations recruitment, retention and professional development
 - b) Improved patient outcomes by increasing the number of credentialed staff
 - c) Improved patient outcomes by leveraging technology at the bedside
 - d) Benefits nurses through financial gain, professional development and improved job satisfaction
- 5) Many clinical ladder programs are based on whose early model?
 - a) Orem
 - b) Watson
 - c) Benner
 - d) Neuman

ARE NURSING CLINICAL LADDER PROGRAMS WORTH THE COST?

POST TEST AND EVALUATION

PLEASE COMPLETE THE FOLLOWING FORM COMPLETELY

(Please PRINT clearly)

NAME			
ADDRESS			
CITY			
STATE		ZIP CODE	
PHONE			
EMAIL ADDRESS (required to receive CE certificate) If you do not have an email please enclose a SASE to receive certificate.			

	ANA-ILLINOIS MEMBER \$8.00	ANA-ILLINOIS ID#
	NON MEMBER \$15.00	

Evaluation

To what extent did completing this self-study allow you to achieve the outcome below:

After reading the article, the nurse will be able to describe the basics of two clinical ladder models and how they assist recruitment and retention efforts.

Strongly Agree (5)

Strongly Disagree (1)

5 4 3 2 1

How many minutes did it take you to read and complete this program? _____

Suggestions for improvement? Future topics? _____

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